

## Indian Railways Grants 42-day Special Casual Leave (SCL) for Living Organ Donors

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In an effort to recognize its employees who have chosen to donate their organs, Indian Railways has introduced an initiative that entitles them to a 42-day Special Casual Leave (SCL).

This initiative follows the Office Memorandum (OM) issued in April 2023 by the Department of Personnel and Training (DoPT), in consultation with the Ministry of Health & Family Welfare (MoHFW), which provided guidelines for granting SCL to living organ donors. In recognition of the noble act of helping another person and to promote organ donation, the government has decided to offer up to 42 days of SCL to any Central Government employee donating organ(s), as a special welfare measure in the public interest.

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Welfare Measure for Railway Employees:

- All living donors who have been given approval under the Transplantation of Human Organs Act of 1994 are eligible for SCL.
- SCL is granted if the transplant surgery takes place in a railway hospital or an empanelled private institution.
- SCL cannot be combined with other types of leave, except in exceptional cases where complications arise from the surgery.

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